# ESM Early Career Recognition Award

## Objective:

Recognition of alumni who have distinguished themselves at work and in their community within the first 10 years after earning their latest Penn State engineering science and mechanics degree.

One or more awards may be made annually at the discretion of the ESM Department Head and the PSESMAS Advisory Board Members

### **Qualifications:**

ESM degree from Penn State - BS, MS/ME, Ph.D. 10 years or less since earning the most recent ESM degree

#### **Selection Criteria:**

70 % Technical / Professional / Job-Related Achievements in academia, private industry, government, military

Significant career experience may include research, publications of note, patents, project / program management, mentoring in the workplace, thesis advisor, development of new courses, new product development, earning professional degrees, licenses, or certifications to complement the ESM degree, e.g., medicine, law, licensed Professional Engineer.

30 % Community / Volunteer Activities and Achievements

Leadership and/or active participation in activities or events sponsored by groups or organizations such as local chapters of professional societies, church groups, local government committees, scout troops, sports groups, service organizations (e.g., Lions), serving as a Science Fair judge, conducting STEM workshops for youth, speaking about engineering or Penn State to students, parents, teachers at career day / night events, volunteering at the local hospital, nursing home, food bank, senior center.

### **Nomination Package:**

One Candidate nomination form

Two to four <u>Supporter nomination forms</u>

(At least one should support job achievements, and at least one should support community achievements.)